

Boandik is committed to providing a safe and supportive workplace. We provide all the usual entitlements under Awards and Agreements but also offer staff a wide range of benefits.

- Flexibility with rosters and days off work to suit lifestyle choices
- Staffing levels are adjusted as client care needs increase
- Excellent health, safety and wellbeing support
- Support and assistance for injured workers
- Early intervention physiotherapy program
- On site gym – free to staff
- Scholarships to support staff in tertiary studies
- Extensive training and professional development opportunities
- Special leave provisions
- Staff are able to bring children to work in circumstances where care cannot be arranged
- Peer support program
- Counselling service
- Recognition of staff contribution
- Wellness program
- Volunteer program provides great support
- Well maintained environment
- Opportunities to take on leadership roles on committees, as trainers, champions or assisting with quality processes
- Extensive salary packaging
- Subsidized meals, fresh fruit and snacks available

The staff at Boandik are our major asset, and their commitment to providing quality care to clients is reflected in all areas of the organisation.

- There is a stable workforce with the length of service averaging over 7.5 years
- Staff are client focused
- The accreditation results that Boandik achieves in residential and community are due to the contribution of the staff
- There are many letters of appreciation, congratulatory continuous improvement forms and positive comments about the staff
- The gifts and bequests that Boandik receives are due to the excellent care provided
- We have a substantial number of staff pursuing continuing education.
- Staff are receptive to new ideas and always keen to hear of different ways of doing things
- Boandik receives excellent support from the community and it is due to the great reputation we have. This relates back to the quality care that is provided.