



Employment Brag Sheet

Boandik Lodge is committed to providing a safe and supportive workplace. We provide all the usual entitlements under Awards and Agreements but also offer staff a wide range of benefits.

- Flexibility with rosters and days of work to suit lifestyle choices
- Choice of timing of annual leave
- Flexible with days off to suit family commitments
- Staffing levels are adjusted as resident/client care needs increase
- Excellent Occupational Health and Safety system
- Support and assistance for injured workers
- Early intervention physiotherapy program
- Morning tea provided
- Fresh Fruit available
- Registered Nurse Scholarships
- Extensive training and professional development opportunities
- Training rewards program
- Special leave
- Staff are able to bring children to work in circumstances where care cannot be arranged
- Peer Support Program
- Chaplain
- Acknowledgement of staff contribution
- Wellness program
- Volunteer program provides great support
- Well maintained environment
- Opportunities to take on leadership roles on committees, as trainers or assisting with quality processes
- Extensive salary packaging
- Overnight accommodation for staff

The staff at Boandik Lodge are our major asset, their commitment to providing quality care to residents and clients is reflected in many areas of the organization.

- There is a stable workforce with the length of service averaging over 7.9 years
- Staff are resident/client focused
- The accreditation results that Boandik Lodge achieves in residential and community are due to the contribution of the staff
- There are many letters of appreciation, congratulatory quality forms and positive comments about the staff
- The gifts and bequests that Boandik Lodge receives are due to the excellent care provided
- We have a substantial number of staff pursuing continuing education in aged care
- Staff are receptive to new ideas and always keen to hear of different ways of doing things
- Boandik Lodge receives excellent support from the community and it is due to the great reputation we have. This relates back to the quality care that is provided to the aged in our community by our staff.